

DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES (2018-19)

Código: C104	Fecha de aprobación: 22/03/2012	Precio: 13,86 1st-registration credits
Créditos: 240	Título: Undergraduate 3-5 years (ECTS)	

RAMA

Social and Legal Sciences

PLAN

DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES

TIPO DE ENSEÑANZA

Face-to-face

CENTROS DONDE SE IMPARTE

Faculty of Law

ESTUDIO IMPARTIDO CONJUNTAMENTE CON

Solo se imparte en esta universidad

FECHAS DE EXAMEN

[Acceda al listado de fechas de examen para esta titulación.](#)

PLAN DE ESTUDIOS OFERTADO EN EL CURSO 2018-19

Leyenda: No ofertada Sin docencia

FIRST YEAR

CORE SUBJECTS

60 créditos

Curso	Título	Créditos	Subject
1	CORE	6	28000 - CONSTITUTIONAL LAW
1	CORE	6	28001 - ELEMENTS OF CIVIL LAW
1	CORE	6	28002 - ECONOMIC, POLITICAL AND SOCIAL HISTORY OF THE 20TH AND 21ST CENTURIES
1	CORE	6	28003 - INTRODUCTION TO ECONOMICS
1	CORE	6	28004 - LABOUR PSYCHOLOGY I
1	CORE	6	28005 - ADMINISTRATIVE LAW
1	CORE	6	28006 - STATISTICS
1	CORE	6	28007 - FUNDAMENTALS OF CORPORATE MANAGEMENT
1	CORE	6	28008 - INTRODUCTION TO POLITICAL SCIENCE
1	CORE	6	28009 - SOCIOLOGY

SECOND YEAR

COMPULSORY SUBJECTS

60 créditos

Curso	Título	Créditos	Subject
2	COMPULSORY	6	28010 - CORPORATE LAW
2	COMPULSORY	6	28011 - LABOUR LAW I
2	COMPULSORY	6	28012 - TRADE UNION LAW I
2	COMPULSORY	6	28013 - LABOUR ORGANISATION AND METHODS
2	COMPULSORY	6	28014 - LABOUR RELATIONS SYSTEMS
2	COMPULSORY	6	28015 - SOCIAL SECURITY LAW I
2	COMPULSORY	6	28016 - LABOUR LAW II
2	COMPULSORY	6	28017 - TRADE UNION LAW II
2	COMPULSORY	6	28018 - HUMAN RESOURCES MANAGEMENT I
2	COMPULSORY	6	28019 - OCCUPATIONAL HEALTH

THIRD YEAR

COMPULSORY SUBJECTS

60 créditos

Curso	Título	Créditos	Subject
3	COMPULSORY	6	28020 - SOCIAL SECURITY LAW II
3	COMPULSORY	6	28021 - LABOUR LAW III
3	COMPULSORY	6	28022 - HUMAN RESOURCES MANAGEMENT II
3	COMPULSORY	6	28023 - EMPLOYMENT AND RECRUITMENT
3	COMPULSORY	6	28024 - LABOUR AND SOCIAL PROTECTION FOR NON-NATIONALS
3	COMPULSORY	6	28025 - SOCIAL SECURITY LAW III
3	COMPULSORY	6	28026 - TAX LAW
3	COMPULSORY	6	28027 - EMPLOYMENT IN THE PUBLIC SECTOR
3	COMPULSORY	6	28028 - PRINCIPLES OF OCCUPATIONAL HEALTH AND SAFETY AND CORPORATE WELFARE
3	COMPULSORY	6	28029 - LABOUR PROCEDURES I

FOURTH YEAR

COMPULSORY SUBJECTS

30 créditos

Curso	Título	Créditos	Subject
4	COMPULSORY	9	28030 - SOCIAL AND LABOUR AUDITING
4	COMPULSORY	6	28031 - LABOUR PROCEDURES II
4	COMPULSORY	9	28032 - LABOUR PSYCHOLOGY II
4	END OF DEGREE WORK	6	28044 - FINAL PROJECT

OPTIONAL SUBJECTS

30 créditos

Curso	Título	Créditos	Subject
4	OPTIONAL	6	28033 - STATISTICS APPLIED TO LABOUR RELATIONS
4	OPTIONAL	6	28034 - INTRODUCTION TO ACCOUNTANCY
4	OPTIONAL	6	28035 - TRAINEESHIP
4	OPTIONAL	6	28036 - ADMINISTRATIVE ACTIONS IN BUSINESS CREATION AND OPERATION
4	OPTIONAL	6	28037 - APPLYING LABOUR LAW
4	OPTIONAL	6	28038 - BANKRUPTCY LAW
4	OPTIONAL	6	28039 - LEGAL TAXATION SYSTEM
4	OPTIONAL	6	28040 - LABOUR ECONOMICS
4	OPTIONAL	6	28041 - MANAGEMENT OF OCCUPATIONAL HEALTH AND SAFETY

4	OPTIONAL	6	28042 - REGULATORY INTERVENTION IN THE LABOUR MARKET AND STATE WELFARE POLICIES
4	OPTIONAL	6	28043 - INFORMATION SYSTEMS FOR HUMAN RESOURCES MANAGEMENT

LANGUAGE

Superado este bloque se obtiene
DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES

ROUTE 1. BUSINESS CONSULTANCY

OPTIONAL SUBJECTS 24 créditos

Curso	Título	Créditos	Subject
4	OPTIONAL	6	28036 - ADMINISTRATIVE ACTIONS IN BUSINESS CREATION AND OPERATION
4	OPTIONAL	6	28037 - APPLYING LABOUR LAW
4	OPTIONAL	6	28038 - BANKRUPTCY LAW
4	OPTIONAL	6	28039 - LEGAL TAXATION SYSTEM

Superado este bloque se obtiene
ROUTE 1: BUSINESS CONSULTANCY

ROUTE 2. HUMAN RESOURCES MANAGEMENT

OPTIONAL SUBJECTS 24 créditos

Curso	Título	Créditos	Subject
4	OPTIONAL	6	28040 - LABOUR ECONOMICS
4	OPTIONAL	6	28041 - MANAGEMENT OF OCCUPATIONAL HEALTH AND SAFETY
4	OPTIONAL	6	28042 - REGULATORY INTERVENTION IN THE LABOUR MARKET AND STATE WELFARE POLICIES
4	OPTIONAL	6	28043 - INFORMATION SYSTEMS FOR HUMAN RESOURCES MANAGEMENT

Superado este bloque se obtiene
ROUTE 2: HUMAN RESOURCES MANAGEMENT

AIMS

The University of Alicante Degree in Labour Relations and Human Resources has the following aims:

1. To give students the necessary understanding of the complex, dynamic and inter-relational nature of work, from an integrated perspective encompassing its legal, organisational, psychological, sociological, historical and economic aspects.
2. To provide students with the capacity to apply the comprehensive theoretical and practical knowledge acquired to a range of professional work situations.
3. To provide students with IT and communication skills for application in a range of professional work situations.
4. To provide students with the skills to acquire new knowledge and techniques independently.
5. To prepare students for access to post-graduate and specialist studies.

These aims have been defined on the basis of equal opportunities between men and women, universal access for persons with disabilities and the values of a culture of peace and democracy.

- [Credit structure of the degree course](#)
- [Distribution of credits per subject type](#)
- [General description of the course programme](#)
- [Optional subjects and routes](#)

CREDIT STRUCTURE OF THE DEGREE COURSE

The Course Programme for the Degree in Labour Relations and Human Resources consists of 240 credits, 204 of which make up the core and compulsory modules.

DISTRIBUTION OF CREDITS PER SUBJECT TYPE

Type of Subject	Credits
Core	60
Compulsory	144
Optional	30
Final Project	6
Total credits	240

GENERAL DESCRIPTION OF THE COURSE PROGRAMME

The course programme consists of the following subjects: Labour Law, Social Security Law, Labour Procedures, Trade Union Law, Labour Organisation, Human Resources Management, Sociology, Statistics, Psychology, History, Economics, Accountancy, Political Science, Public Employment Policies, Health in the Workplace, Preventing Accidents in the Workplace, Constitutional Law, Administrative Law, Civil Law, Commercial Law, Tax Law, work experience and the final project. These subjects are divided into core, compulsory and optional subjects.

All core subjects are taught in the first year. The subjects offered in the core and compulsory modules are taught over 4-month periods and most are worth six credits, except for two 9-credit subjects given in the first term of the fourth year.

Prior to evaluation for the final grade, the student must demonstrate competence in a foreign language. Among other forms of accreditation at the University of Alicante is to be overcome at least level B1 of the Common European Framework for modern languages^{2,3}, which may be raised in the future.

OPTIONAL SUBJECTS AND ROUTES

The optional subjects are each worth 6 credits and total 30 credits. They are taught over 4-month terms. Optional subjects follow two routes: one of which concentrates on business consultancy and the other, on human resources management.

Accordingly, students can choose one or other route. Each of the two routes is made up of a coherent group of subjects, to guide students in the completion of their studies. Passing the four subjects corresponding to any one route will be mentioned in a supplement to the degree.

The proposed routes of optional subjects, each consisting of four subjects, which in turn are each worth 6 ECTS credits, are as follows:

Route I: Business consultancy

- Corporate Bankruptcy Law
- Legal tax system
- Applying Labour Law
- Management activity for company set-up and operation

Route 2: Human Resources Management

- Labour Economics
- Regulatory intervention in the labour market and state welfare policies
- Managing the prevention of accidents in the workplace
- Information systems for Human Resources Management

The other optional subject is **work experience**, also worth 6 credits. Students may chose between work experience, Introduction to Accountancy, Statistics Applied to Labour Relations or an optional subject from a branch other than that chosen by each student. This work experience (or either of the other two subjects) will be carried out during the first term of Year 4 (or the first term of Year 8 for part-time students), through collaboration agreements entered into with a range of public and private bodies.

The **final project** is worth 6 credits and is carried out during the final phase of the course programme, in the second term of the fourth year.

LANGUAGE REQUIREMENT (IN A FOREIGN LANGUAGE)

Students who study an **undergraduate degree** at the University of Alicante must **confirm** a minimum **level of B1 in a foreign language** (a B2 is recommended) in order to **obtain the diploma**.

The required language level is in accordance with the Common European Framework of Reference for Languages.

The language accreditation requirement can be obtained previously or at any time during university studies. However, the language requirement will be necessary in order to be able to **assess the final year project**.

The **different forms** of obtaining such language requirement can be consulted in the additional information in this section.

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LANGUAGE TEACHING COMPETENCE CERTIFICATE

Students who want to have a career in non-university **teaching** when they finish their studies are **recommended** to obtain the **teaching competence certificate** (Valencian and/or foreign languages).

This certificate can be obtained by taking specific itineraries in your university studies or by taking the **UA teaching competence course in Valencian, German, French and English**.

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FINAL YEAR PROJECT (TFG)

All the official undergraduate degrees must be completed by preparing and defending a final year project, which must be done in the final phase of the studies and be aimed at the assessment of competences associated to the degree.

The final year project must be an original, independent and personal work. The elaboration of it may be individual or coordinated. Each student will prepare this project under the supervision of a tutor, allowing students to show the received training content in an integrated way, as well as the acquired competences associated to the undergraduate degree.

In order to **register in the final year project**, students must comply with the requirements established in the "Regulations for continuation studies for students registered in undergraduate degrees at the University of Alicante". Among the requirements established to be able to register in the final year project, a minimum of 168 credits must be passed in undergraduate degrees with a total of 240 credits, and a minimum of 228 credits in undergraduate degrees with a total of 300 credits or more.

In order for **the final year project to be assessed**, a B1 level of a foreign language (B2 is recommended) must be confirmed.

[+info](#)

- [Access routes](#)
- [Procedure for applying for admission](#)
- [Number of places and pass marks](#)

ACCESS ROUTES

Admission to this degree course is open to any applicant who meets one of the following entrance requirements:

1. **SPANISH BACCALAUREATE (LOMCE) UNIVERSITY ENTRANCE EXAM (PAU):** Although students can access university by means of any Baccalaureate specialization, the recommended one is **Humanities and Social Sciences**.

ADMISSION SCORES FOR THIS DEGREE CAN BE IMPROVED BY TAKING THE SPECIFIC MODULES OF THE UNIVERSITY ENTRANCE EXAM (PAU) AS INDICATED IN THE TABLE BELOW WITH THEIR RESPECTIVE WEIGHTINGS.

TABLE 1

MODULE WEIGHTINGS		PERFORMING ARTS	BIOLOGY	AUDIO VISUAL CULTURE I	TECHNICAL DRAWING II	DESIGN	BUSINESS ECONOMICS	PHYSICS	FUNDAMENTALS OF ART II	GEOGRAPHY	GEOLOGY	GREEK II	HISTORY OF PHILOSOPHY	HISTORY OF ART	LATIN II	MATHEMATICS APPLIED TO SOCIAL SCIENCES II	MATHEMATICS II	CHEMISTRY
		Academic year 2017/18	0,1	X	X	X	X	X		X			X	X	X	X		
	0,2						X		X	X					X	X	X	

2. **PREVIOUS BACCALAUREATES WITH OR WITHOUT A PASS IN THE UNIVERSITY ENTRANCE EXAM (PAU):** Students who have completed their Baccalaureate under previous education systems and have passed the PAU will be able to use the mark obtained in their application.

HOWEVER, STUDENTS CAN TAKE SPECIFIC EXAM MODULES DURING THE VOLUNTARY PAU EXAM PERIOD IN ORDER TO IMPROVE THEIR ADMISSION SCORE AS SHOWN IN TABLE 1. THEY CAN ALSO SIT FOR THE OBLIGATORY PAU EXAMS, IN WHICH CASE THEY WILL HAVE TO TAKE ALL THE EXAMS SCHEDULED DURING THIS PERIOD.

3. **VOCATIONAL EDUCATION:** Vocational educational qualifications such as senior technician, senior technician of plastic arts and design, or senior technician in sports is the preferred professional area although access to this degree may be through any professional field.

ADMISSION SCORES CAN BE IMPROVED BY TAKING THE PAU EXAM IN UP TO 4 OF THE MODULES IN TABLE 1.

4. **STUDENTS FROM EDUCATION SYSTEMS IN COUNTRIES OF THE EUROPEAN UNION OR OTHER STATES WITH WHICH SPAIN HAS AN INTERNATIONAL AGREEMENT:** Accreditation is required and issued by *Universidad Nacional de Educación a Distancia (UNED)*.

STUDENTS CAN SIT FOR EXAMS IN SUBJECTS INCLUDED IN THE PRUEBAS DE COMPETENCIAS ESPECÍFICAS (PCE), ORGANISED BY THE UNED, IN ORDER TO IMPROVE THEIR ADMISSION SCORE UP TO 14 POINTS AS INDICATED IN THE WEIGHTINGS IN TABLE 1.

5. **STUDENTS FROM FOREIGN EDUCATION SYSTEMS:** Prior to applying for the validation of their foreign Baccalaureate, students may sit for up to 4 exams in subjects offered by the *Pruebas de Competencias Específicas (PCE)* organised by UNED (at least one subject from the core subjects).

THE WEIGHTINGS INDICATED IN TABLE 1 WILL BE APPLIED TO CORE AND/OR OPTIONAL SUBJECTS.

6. **OTHER:** University degrees and other similar qualifications. University entrance exam for students over 25 (preferential option: Social and Legal Sciences). Access on the basis of professional experience (applicants over 40 years of age). Access to applicants aged 45 years or more by means of an exam.

Weightings of the subjects of the specific phase of the Proof of Access to the University (PAU) in the previous years

High School Diploma Subjects	Weighting parameters	Music Analysis II	Biology	Earth and Environmental Sciences	Drawing II	Technical Drawing II	Design	Business Economics	Electronics	Physics	Geography	Greek II	History of Music and Dance	Art History	Latin II	Musical Language and Practice	World Literature	Mathematics Applied to the Social Sciences II	Mathematics II	Chemistry	Expressive techniques in the Arts and Crafts	Industrial Technology II	
Academic Years 2010-11 2011-12	0.1																						
	0.2	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Academic Years 2012-13 2013-14 2014-15 2015-16 2016-17	0.1	X	X	X	X	X	X			X		X	X	X	X	X	X		X	X	X		
	0.2							X			X							X					

PROCEDURE FOR APPLYING FOR ADMISSION: PRE-ENROLMENT AND REGISTRATION

- Anticipated number of places offered during the first pre-enrolment session: 170
- In order to apply for a place, the procedure and pre-enrolment periods established each year must be observed. It is normally necessary to pre-enrol, and two pre-enrolment periods are established for this. The first period, or phase A is held in mid-June and the second, or phase B, is held in mid-September. During the second period, places may only be applied for on courses which have not been filled following phase A. Places are awarded on the basis of the preferences, criteria and reserve quotas established by current legislation. [Information concerning the application procedure \(Pre-enrolment\)](#).
- Applicants admitted to a course must formally register within the timescale established annually in the enrolment calendar (usually at the end of July and the end of September). Registration [Information](#).

NUMBER OF PLACES AND PASS MARKS

YEARS	NUMBER OF PLACES	PASS MARKS						
		GENERAL	OVER 25	OVER 40	OVER 45	GRADUATES	SPORTSPEOPLE	DISABLED
2010-11	170	5,900	7,560	5,350	6,400	5,800	---	---
2011-12	170	5,210	7,636	7,850	5,000	6,390	---	---
2012-13	170	5,800	5,953	6,500	5,000	6,980	---	5,000
2013-14	170	5,000	6,540	---	---	6,740	---	---
2014-15	170	5,000	5,435	---	---	5,000	---	---
2015-16	170	5,000	5,040	---	5,280	6,790	---	---
2016-17	170	5,000	5,000	---	---	5,000	---	---
2017-18	170	5,000	5,840	5,000	5,000	---	---	---

- "Pass marks" indicated correspond to the results of the first adjudication of June.
- The definitive marks can be inferior to the here collected.

YEARS	NUMBER OF PLACES (ELDA)	PASS MARKS (ELDA)						
		GENERAL	OVER 25	OVER 40	OVER 45	GRADUATES	SPORTSPEOPLE	DISABLED
2010-11	60	5,000	5,000	5,000	5,000	5,000	5,000	5,000
2011-12	60	5,000	8,588	---	---	7,480	---	---
2012-13	60	5,000	5,000	5,000	5,000	5,000	5,000	5,000
2013-14	60	5,000	7,820	---	---	5,000	---	---
2014-15	60	5,000	5,300	---	---	---	---	---
2015-16	60	5,000	6,180	---	8,010	---	---	---
2016-17	60	5,000	---	---	---	---	---	---

2017-18	60	5,000	5,000	---	---	---	---	---
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- "Pass marks" indicated correspond to the results of the first adjudication of June.
- The definitive marks can be inferior to the here collected.

PROFESSIONAL PROFILE

The aim of the University of Alicante Degree in Labour Relations and Human Resources is to train multi-skilled professionals capable of operating in the labour world not merely as an isolated economic activity, but rather in close association with other social activities and realities.

The degree particularly qualifies its holders to work in Labour Relations. This profession requires a university degree and membership of a professional college. The functions of Labour Relations Officers are defined by Royal Decree 1415/2006 (Spanish State Gazette (BOE) 16 December 2006).

Other career possibilities include consultancy in labour, trade union, social security and accident prevention matters, and the management of documents pertaining to these environments (work contracts, payslips, social security documents, etc.) or negotiation of collective bargaining agreements.

Graduates may also work in the State Administration, as Management Technicians, Employment and Social Security Inspectors, Employment Technicians and Secondary School Teachers, particularly in Labour Training and Guidance, etc.

The Degree Course also covers skills and subjects which can be deployed in a range of different areas: Human Resources, Labour Conflict Negotiation, Active Employment Policies, Job Creation Schemes, Consultancy for Freelancers, Labour Market Mediation, Labour Auditing, Community Cooperation and Development Schemes and Resource Planning and Management. In short, the multi-faceted training offered by the Degree in Labour Relations and Human Resources offers flexible access to a range of labour markets in the related fields.

Professions for which the degree qualifies its holder

- Labour Relations Officers, providing the requirements laid down in Art. 2 of the Statutes of the Professional Associations of Labour Relations Officers, approved by Royal Decree 1415/2006, are met.
- State Administration Officer (Management Technicians, Employment and Social Security Inspectors).
- Secondary School Teachers (Labour Training and Guidance).
- Human Resources Manager/Technician (negotiation in labour conflicts, active employment policies, employment creation schemes, labour auditing and human resources planning and management).

TIMESCALE FOR THE IMPLEMENTATION OF THE DEGREE COURSE

Academic Year	Implementation of the new Degree in Labour Relations and Human Resources	Phasing out of the Diploma in Labour Relations
2010-2011	1st Year	1st Year
2011-2012	2nd Year	2nd Year
2012-2013	3rd Year	3rd Year
2013-2014	4th Year	

Academic Year	Implementation of the new Degree in Labour Relations and Human Resources	Phasing out of the Degree in Labour Science
2010-2011	1st Year	
2011-2012	2nd Year	
2012-2013	3rd Year	
2013-2014	4th Year	1st Year
2014/2015		2nd Year

DIPLOMA IN LABOUR RELATIONS former plan		DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES new plan	
Subject	credits	Subject	ECTS
Contemporary Social and Political History	7'5	Economic, Political and Social History of the 20 th and 21 st centuries	6
Labour Psychology I	4'5	Labour Psychology I	6
Constitutional Law	4'5	Constitutional Law	6
Civil Law	4'5	Elements of Civil Law	6
Administrative Law	4'5	Administrative Law	6
Statistics	6	Statistics	6
Labour Organisation and Methods I	6	Basics of Corporate Management	6
General and Industrial Sociology	7'5	Sociology	6
Labour Law I	6	Labour Law I	6
Labour Law II	4'5	Labour Law II	6
Labour Law III	4'5	Labour Law III	6
Trade Union Law I	4'5	Trade Union Law I	6
Trade Union Law II	6	Trade Union Law II	6
Social Security Law I	4'5	Social Security Law I	6
Social Security Law II	4'5	Social Security Law II	6
Social Security Law III	4'5	Social Security Law III	6
Business Law	4'5	Corporate Law	6
Labour Organisation and Methods II	6	Labour Organisation and Methods	6
Human Resources Management I	6	Human Resources Management I	6
Human Resources Management II	4'5	Human Resources Management II	6
Health in the Workplace	4'5	Health in the Workplace	6
Tax Law	7'5	Tax Law	6
Applying Labour Law	4'5	Applying Labour Law	6
Protecting Employee Health and Corporate Welfare	7'5	Basics of the Prevention of Accidents in the Workplace and Corporate Welfare	6
Work Experience	6-15	Work Experience	6
Procedural Labour Law I	4'5	Procedural Labour Law I	6
Procedural Labour Law II	4'5	Procedural Labour Law II	6
Employment and recruitment	4'5	Employment and recruitment	6
Human Resources Information Systems	4'5	Information systems for Human Resources Management	6
Designing Survey and Sampling	4'5	Statistics applied to Labor Relations	6
Total Credits	153	Total Credits	174

Subjects taken as part of the former Degree in Labour Relations (Plan 22 and A-8) will be recognised as for the Diploma in Labour Relations (Plan B501).

Non-validated subjects

Introduction to Economics	6	Corporate Bankruptcy Law	6
Introduction to Political Science	6	Legal Tax System	6

Public Employment	6	Management Activity for Company Set-up and Operation	6
Introduction to Accountancy	6		
Final Project	6		

Students who do not wish to take the new degree course subjects are entitled to sit four examinations in the two academic years following the end of each year. Any students wishing to continue their studies after sitting and failing these tests will be required to follow the new plan, according to the adaptation system established in the new plan.

DEGREE IN LABOUR SCIENCE former plan		DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES new plan	
Subject	credits	Subject	ECTS
Systems of Labour Relations	6	Systems of Labour Relations	6
Labour Relations and the Labour Market I	4'5	Labour and Social Protection for Non-Nationals	6
Social and Labour Auditing I Social and Labour Auditing II	6 4'5	Social and Labour Auditing	9
Psychology of Conflict and Negotiating: Theory and Techniques	6	Labour Psychology II	9
Labour Economics	6	Labour Economics	6
Work and the Welfare State. State Intervention in the Labour Market	4'5 4'5	Regulatory Intervention in the Labour Market and State Welfare Policies	6
Systems for Managing the Prevention of Accidents in the Work Place	6	Managing the Prevention of Accidents in the Workplace	6
Total Credits	52	Total Credits	54

Students who do not wish to take the new degree course subjects are entitled to sit four examinations in the two academic years following the end of each year. Any students wishing to continue their studies after sitting and failing these tests will be required to follow the new plan, according to the adaptation system established in the new plan.

DEGREE IN LABOUR RELATIONS AND HUMAN RESOURCES. SYLLABUS SUMMARY

ESTRUCTURA DEL PLAN DE ESTUDIOS POR TIPO DE MATERIA

TIPO DE MATERIA	CRÉDITOS
Formación básica (FB)	60
Obligatorias (OB)	144
Optativas incluidas Prácticas Externas (OP)	30
Trabajo Fin de Grado	6
Total créditos	240

DISTRIBUCIÓN POR CURSOS

PRIMER CURSO		SEGUNDO CURSO		TERCER CURSO		CUARTO CURSO	
Semestre 1	Semestre 2	Semestre 3	Semestre 4	Semestre 5	Semestre 6	Semestre 7	Semestre 8
Historia Económica, Política y Social de los s. XX y XXI 6 ECTS	Derecho Administrativo 6 ECTS	Derecho del Trabajo I 6 ECTS	Derecho del Trabajo II 6 ECTS	Derecho del Trabajo III 6 ECTS	Procedimiento Laboral I 6 ECTS	Asignatura Optativa Fuera de Itinerario ⁽²⁾ 6 ECTS	Asignatura Optativa de Itinerario ⁽²⁾ 6 ECTS
Introducción a la Economía 6 ECTS	Introducción a la Ciencia Política 6 ECTS	Derecho Sindical I 6 ECTS	Derecho Sindical II 6 ECTS	Empleo y Contratación 6 ECTS	Derecho Tributario 6 ECTS	Procedimiento Laboral II 6 ECTS	Asignatura Optativa de Itinerario ⁽²⁾ 6 ECTS
Psicología del Trabajo I 6 ECTS	Fundamentos de Dirección y Gestión de Empresa 6 ECTS	Sistemas de Relaciones Laborales 6 ECTS	Dirección de Recursos Humanos I 6 ECTS	Dirección de Recursos Humanos II 6 ECTS	Principios de Prevención de Riesgos Laborales y Acción Social de la Empresa 6 ECTS	Auditoria Sociolaboral 9 ECTS	Asignatura Optativa de Itinerario ⁽²⁾ 6 ECTS
Derecho Constitucional 6 ECTS	Estadística 6 ECTS	Derecho de la Empresa 6 ECTS	Derecho de la Seguridad Social I 6 ECTS	Derecho de la Seguridad Social II 6 ECTS	Derecho de la Seguridad Social III 6 ECTS	Psicología del Trabajo II 9 ECTS	Asignatura Optativa de Itinerario ⁽²⁾ 6 ECTS
Elementos de Derecho Civil 6 ECTS	Sociología 6 ECTS	Organización y Métodos de Trabajo 6 ECTS	Salud Laboral 6 ECTS	Trabajo y Protección Social del No Nacional 6 ECTS	Empleo Público 6 ECTS		Trabajo Fin de Grado ⁽¹⁾ 6 ECTS

⁽¹⁾ Previamente a la evaluación del Trabajo Fin de Grado, el estudiante debe acreditar las competencias en un idioma extranjero. Entre otras formas de acreditación, en la Universidad de Alicante se considera necesario superar como mínimo, el nivel B1 del Marco de Referencia Europeo para las lenguas modernas, que podrá ser elevado en el futuro.

⁽²⁾ Las materias **optativas** cuentan con un total de 30 créditos que se concretan en asignaturas de seis créditos, y se ofertan con carácter cuatrimestral. Las materias optativas se ofertan a los alumnos en 2 itinerarios distintos: uno, relativo a la **Asesoría de Empresas**, y otro referente a la **Gestión de Recursos Humanos**. De este modo, el alumno deberá elegir entre cursar uno u otro itinerario, pero elegido uno de ellos todas las asignaturas que lo comprenden son obligatorias para el estudiante. Los dos itinerarios que se plantean están compuestos por asignaturas que de forma coherente presentan una orientación que permite al estudiante completar su formación. La mención del itinerario cursado en el suplemento al título se obtiene cuando se superan las cuatro asignaturas que lo componen.

ITINERARIO 1: ASESORÍA DE EMPRESA		ITINERARIO 2: GESTIÓN DE RECURSOS HUMANOS		FUERA DE ITINERARIO		PRÁCTICAS EXTERNAS	
Aplicación del Derecho del Trabajo 6 ECTS		Intervención Reguladora en el Mercado de Trabajo y Políticas Públicas de Bienestar 6 ECTS		Introducción a la Contabilidad 6 ECTS		Prácticas Externas 6 ECTS	
Derecho Concursal de la Empresa 6 ECTS		Economía Laboral 6 ECTS		Estadística Aplicada a las Relaciones Laborales 6 ECTS			
Sistema Jurídico Tributario 6 ECTS		Gestión de la Prevención de Riesgos Laborales 6 ECTS		0 una asignatura optativa de cualquiera de los otros dos itinerarios 6 ECTS			
Actividad Administrativa Para la Creación y Funcionamiento de Empresas 6 ECTS		Sistemas de Información para la Gestión de los Recursos Humanos 6 ECTS					

- [Verified Report](#)
- [Resolution from the Universities Council: Positive verification](#)
- [Resolution from the Universities Council: Accreditation renewal](#)
- [Authorization from the Valencian Government](#)

Internal Quality Assurance System (SGIC) of the Title

- Structure of the Centre for Quality
 - [Comission of Internal Quality Guarantee](#)
 - [Other Commissions](#)
- [Handbook SGIC](#)
- [Procedures](#)
 - [Strategic \(PE\)](#)
 - [Key \(PC\)](#)
 - [Support \(PA\)](#)
 - [Measurement \(PM\)](#)
- [Management of the SGIC \(Access to ASTUA\)](#) 

Follow-up of the Title

- [Self-reports UA](#)
- [External reports AVAP](#)
- [Other reports](#)
- [Improvement Plans](#)
- [Progress and Learning Outcomes](#)

Information about the Centre	General information for students
<ul style="list-style-type: none"> • Faculty of Law Telephone:+ 34 96 590 3573 Fax:+ 34 96 590 9896 facu.dret@ua.es http://derecho.ua.es/en/ • Mobility Programmes • Work experience with companies and institutions • Reception and welcome events • Tutorial Action Programme 	<ul style="list-style-type: none"> • Grants and assistance • Accommodation • Student refectories and cafeterias • Transport • Emergency medical care • Insurance • Services for students with special needs • Student representation and participation • University student identity card (TIU) • Frequently asked questions
UA: General Regulations	+ Information about qualifications
<ul style="list-style-type: none"> • Academic regulations and procedures of the University of Alicante 	<ul style="list-style-type: none"> • Official State Gazette (BOE) on publication of course programmes Error correction • Information pamphlet • Video presentation of the degree